

## MADRID`S PLEDGE TO THE EUROPEAN PILLAR OF SOCIAL RIGHTS

### Commitment to Principle 2 'Gender equality'

Madrid already has a twenty-year history of gender equality policies and a firm commitment to a more just and equitable city model.

The **Strategic Plan for Gender Equality in the City of Madrid 2018-2020** is currently in force and sets out the core strategies in **four major areas: gender mainstreaming in public action; a city free of violence against women; sustainability of life: employment and co-responsibility; and women's participation and new forms of leadership.**

This strategic plan has as its main objective gender mainstreaming, which has meant the incorporation of gender perspective in the planning and execution of all municipal public policies. The effective fulfilment of this principle requires:

- **guidelines setting out the criteria for its application,**
- **stable structures within the organisation itself (Gender Equality Units),**
- **collegiate bodies responsible for its supervision and control,**
- **a permanent training strategy addressing City Council staff.**

Proof of this decisive approach to gender are the municipal budgets themselves, with a positive gender impact on **68% of the €5,184 million budgeted for this year 2020.**

Additionally, in recent years, we have intensified efforts and actions aimed at **eliminating all types of violence against women**, both in the municipal network of resources for victims of intimate partners violence and in the municipal network of resources for victims of sex trafficking and other human rights abuses in relation to prostitution, increasing, for example, **the number of resources for victims and their children, as well as the number of professionals involved in the process of social, psychological, legal and educational recovery of both municipal networks, while creating new resources, such as the recent 24-hour Crisis Centre for the care of female victims of sexual violence.**

Madrid also has a **Network of 17 Gender Equality Spaces** located in 16 of the capital's 21 Districts, which carry out their work in the **prevention, detection and reparation of violence against women, the empowerment of women and in raising awareness among the population of Madrid.**

Similarly, to demonstrate the commitment to all the above, the political groups approved, at the end of 2019, the **'Pact for the eradication of violence against women'** and the policy of **institutional cooperation** continues its work through projects such as:

- **"Madrid Violencia Cero"**, to promote gender equality and prevent violence against women in the field of education,
- **"Madrid Ciudad Segura para Mujeres y Niñas"** project, to eradicate violence against women in public spaces, in collaboration with UN Women,
- **"Empoderar-t"** project, aimed at promoting the empowerment and participation of women in Madrid through different artistic disciplines,
- **"Madrid Ciudad Corresponsable"** project, which has helped more than 200 companies in our city to create equality plans and measures that facilitate the work-family balance.

Likewise, the current government team is committed to introducing a project that  **fights against the feminisation of poverty**, especially of the most vulnerable women, from single-parent homes, migrant women or older women.

Finally, we must not forget that, despite the tough times we are facing with this health, social and economic crisis, **our City Council continues to be committed to equality. That is why we maintain a budget in line with the services and attention to promote equality and the eradication of violence against women.**

In short, we are committed to eliminating any and all types of discrimination and to promote progress towards real and effective equality between women and men, which will benefit all citizens. We therefore **reaffirm our commitment to Principle 2 'Gender equality' of the European Pillar of Social Rights.**

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José Aniorte Rueda  
Delegado del Área de Gobierno de Familias,  
Igualdad y Bienestar Social