



**City of Nuremberg**

### **Nuremberg's Pledge to the European Pillar of Social Rights**

A strong social Europe is a Europe of inclusive cities. In Nuremberg, we are particularly committed to human rights and we see it as a central task to strengthen social cohesion and prevent exclusion. Our vision is an inclusive society, which enables the social, political, economic, and cultural inclusion of all, irrespective of age, gender, disability, sexual orientation, origin or socioeconomic status. Inclusion is a human right and all people have the right to be an equal part of the society.

### **Commitment to Principle 17 "Inclusion of people with disabilities"**

In Nuremberg, we consider it our responsibility to advocate for the inclusion of people with disabilities. According to the Convention on the Rights of Persons with Disabilities (CRPD) it is our duty to promote and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities at a local level. This is of great importance as Nuremberg is home to 91,537 individuals with disabilities, including 64,266 people with severe disabilities, which represents 17.2% of the total population (reference date: 31 December 2020).

Therefore, in December 2021, the City Council adopted the first action plan for implementing the UN Convention on the Rights of Persons with Disabilities in Nuremberg. This plan is the result of a public participation process starting in 2016 and involves more than 200 actions spanning all areas of social life. The aim is to establish conditions of inclusivity in the areas of labour and employment, health and medicine, education and lifelong learning, family and partnership, housing and living, mobility, culture and sports, political and social inclusion and the reduction of barriers.

The city makes constant efforts to ensure accessibility of public buildings, information and transportation. In addition, the municipal administration has created new jobs to support the implementation process of the first action plan and to support further actions. As inclusion not only means accessibility, but also to enable everyone to participate in social, cultural and political life, the municipality has additionally set up a fund for the years 2022 until 2024 to achieve these goals. The fund also serves as a driver for the inclusion process in the city.

In Nuremberg, inclusion is a cross-sectional task. The Inclusion Coordination Group is the municipal administration's internal control unit. Its members represent all municipal business units, because inclusion concerns us all and everyone's participation is required. Together with the elected Council for Persons with Disabilities, civil society representatives and social services, the City of Nuremberg is committed to striving for a more inclusive society. We will continue our efforts over the next years and will develop further action plans to implement Principle 17 of the European Pillar of Social Rights.

Elisabeth Ries

Deputy Mayor for Youth, Family and Social Affairs

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